

“PAWSONALITY Style Assessment”

Select the one that best describes you as you currently are today (not how you were)

<p>1. I Like To:</p> <p><input type="radio"/> Read O</p> <p><input type="radio"/> Talk D</p> <p><input type="radio"/> Create things or ideas S</p> <p><input type="radio"/> Support or help others G</p>	<p>2. My Body Style is:</p> <p><input type="radio"/> Thin O</p> <p><input type="radio"/> Thin – Medium D</p> <p><input type="radio"/> Medium to Heavy S</p> <p><input type="radio"/> Heavy G</p>
<p>3 Others Would Describe My Demeanor As:</p> <p><input type="radio"/> Direct, assertive, demanding, and driven D</p> <p><input type="radio"/> Easy-going, supportive, friendly and caring G</p> <p><input type="radio"/> Create things or ideas O</p> <p><input type="radio"/> Support or help others S</p>	<p>4. When Faced w/ A Decision I Tend to Put More Weight on:</p> <p><input type="radio"/> The future possibilities this change will bring S</p> <p><input type="radio"/> The effect this change will have on the people involved G</p> <p><input type="radio"/> The results that can be achieved by this change D</p> <p><input type="radio"/> The data and process used to determine the need O</p>
<p>5. When It Comes to My Personal Space:</p> <p><input type="radio"/> I prefer comfortable with fond memories around me G</p> <p><input type="radio"/> I believe everything has it's place O</p> <p><input type="radio"/> I can find what I need, like to use the phone D</p> <p><input type="radio"/> I leave things around so it gets messy quickly. However, I always clean-up for an important visitor S</p>	<p>6. My Personal Preference for Dress</p> <p><input type="radio"/> Loose Fitting, comfortable G</p> <p><input type="radio"/> Image is important. I like to look crisp and coordinated O</p> <p><input type="radio"/> Practical, occasionally I wear outfits that can call attention to myself. D</p> <p><input type="radio"/> I start out looking nice but get wrinkled easily S</p>
<p>7. When Discussing An Issue With Someone I:</p> <p><input type="radio"/> Think – Get To The Point D</p> <p><input type="radio"/> Spend time connecting first before getting to the point G</p> <p><input type="radio"/> Jump ahead to the conclusion before the conversation end S</p> <p><input type="radio"/> Make sure I have all necessary background information first O</p>	<p>8. The Way I Make Decisions Is:</p> <p><input type="radio"/> Fast to move things along D</p> <p><input type="radio"/> Cautious and with a great deal of homework and Thought O</p> <p><input type="radio"/> Spontaneous but my gut leads me to the right decision. S</p> <p><input type="radio"/> By seeking input or opinions from others G</p>
<p>9. Reflecting on Life, I Most Commonly Think About:</p> <p><input type="radio"/> Life's future possibilities S</p> <p><input type="radio"/> My past and history – facts O</p> <p><input type="radio"/> The people and relationships G</p> <p><input type="radio"/> The here and now and what needs to be done D</p>	<p>10. In Group Interactions I Prefer To:</p> <p><input type="radio"/> Share Personal View S</p> <p><input type="radio"/> Give Support G</p> <p><input type="radio"/> Issue Orders D</p> <p><input type="radio"/> Be quite – Observe O</p>
<p>11. I Like To:</p> <p><input type="radio"/> See Things In Writing O</p> <p><input type="radio"/> Talk It Out D</p> <p><input type="radio"/> Be Helpful G</p> <p><input type="radio"/> Be Optimistic S</p>	<p>12. My Walking Style Is:</p> <p><input type="radio"/> Easy Going-Slow G</p> <p><input type="radio"/> Methodical-Straight O</p> <p><input type="radio"/> Quick-Fast D</p> <p><input type="radio"/> Casual-Moderate S</p>
<p>13. As a Member of A Team I Like To:</p> <p><input type="radio"/> Direct others to get it done D</p> <p><input type="radio"/> Improve others so they can get it done S</p> <p><input type="radio"/> Be a member of the team that gets it done G</p> <p><input type="radio"/> Work alone so it gets done right O</p>	<p>14. My Speaking Can Be Described As:</p> <p><input type="radio"/> Measured and Crystal Clear O</p> <p><input type="radio"/> Clear – Fast Paced – To The Point D</p> <p><input type="radio"/> Calming-Friendly, Opinionated S</p> <p><input type="radio"/> Caring, Soft-Friendly G</p>
<p>15. To Recharge My Batteries:</p> <p><input type="radio"/> I do nothing G</p> <p><input type="radio"/> I find a quite place O</p> <p><input type="radio"/> I do something or get busy D</p> <p><input type="radio"/> I find something I personally want to do or enjoy S</p>	<p>16. My Pace at Work is Best Described As:</p> <p><input type="radio"/> Even, methodical, consistent O</p> <p><input type="radio"/> Slower, thoughtful – with breaks G</p> <p><input type="radio"/> Energetic, meets the demand at hand S</p> <p><input type="radio"/> Highly energetic, quick, fast all the time D</p>
<p>17. I Prefer:</p> <p><input type="radio"/> Hearing the short version D</p> <p><input type="radio"/> Asking for other's opinions G</p> <p><input type="radio"/> Seeing the details O</p> <p><input type="radio"/> Thinking about possibilities S</p>	<p>18. My Disposition Is Best Characterized As:</p> <p><input type="radio"/> Methodical O</p> <p><input type="radio"/> Assertive D</p> <p><input type="radio"/> Spontaneous S</p> <p><input type="radio"/> Uniting G</p>

D=

O=

G=

S=